



Fee

100,00 €

Final exam only

Course technical sheet

Leadership and Human Resources Management – Exam

Course code

LEAD_HR_LA

Test duration

60 min

Passing score

70%

Issued

27/05/2026

Executive summary

The course "Leadership and Human Resources Management – Exam" is designed to provide comprehensive preparation on key skills required to effectively manage teams and HR processes across various business environments. Through case studies and complex scenarios, participants will explore leadership principles, motivation, effective communication, performance management, and recruitment, combined with regulatory aspects such as privacy, equal opportunity, and workplace safety. The program also emphasizes organizational culture, change management, employee wellbeing, and inclusion, offering practical tools like policies, procedures, and development plans. The exam focuses on real-world scenarios with specific constraints, encouraging a strategic and sustainable approach to current HR challenges. This course targets HR professionals, managers, and leaders aiming to strengthen advanced competencies in leadership and human capital management, with a duration of 60 minutes and an assessment based on a complex theoretical-practical test.

Certification process

- Registration or login to the Academy platform.
- Completion of the final course examination only. Any training or preparation may be completed externally or through other channels.
- The test questions refer to the objectives, skills and topics described in this technical sheet.
- Assessment of the result, possible validation and certificate issuance according to the rules applicable to the course.

Important note

On Academy, candidates take only the final course examination. Any training or preparation activity may be delivered externally or through other channels. The test questions refer to the topics described in this technical sheet and in the course syllabus summary.

Syllabus summary

Leadership principles and leadership styles + team management and motivation (engagement, delegation, empowerment) + effective communication and feedback + performance management (goals, KPIs, appraisal) + recruitment and selection (job profiles, interviews, onboarding) + training and competency development + conflict management and negotiation + work organization and change management + company culture and values + HR regulation and compliance (privacy, equal opportunities, occupational health and safety) + organizational wellbeing, diversity & inclusion + HR tools (development plans, MBO, policies, procedures)

Certification Bodies Management systems

IFZA Business Park - Building A2 - Nadd Hessa - Dubai Silicon Oasis
United Arab Emirates
Phone: +971 502475030
Email: info@certificatioiwz.org
VAT/Tax ID: 104216397000003

Course technical sheet

LEAD_HR_LA

Page 1

Document generated automatically by Academy

Leadership and Human Resources Management – Exam

Learning Objectives

- Develop advanced skills in leadership and human resources management.
- Address complex HR scenarios with a strategic approach.

Skills Acquired

- Effective leadership principles and styles.
- Team management and motivation (engagement, delegation, empowerment).
- Effective communication and constructive feedback.
- Performance management with goals, KPIs, and appraisals.
- Recruitment, selection, and onboarding.
- Training, competency development, and career planning.
- Conflict management and negotiation.
- Work organization and change management.
- HR regulation application and compliance.
- Promotion of organizational wellbeing, diversity & inclusion.
- Use of HR tools and company policies.

Target Audience

- HR professionals.
- Managers and team leaders.
- Organization and development area managers.

Prerequisites

- Basic HR management knowledge.
- Experience in supervision or coordination roles.

Program

- Leadership and motivation.
- Communication and feedback.
- Performance management.
- Recruitment and onboarding.
- Training and development.
- Conflict management.
- Organization and change.
- HR regulations and compliance.
- Wellbeing and inclusion.

- Tools and policies.

Teaching Methodology

- Real case studies.
- Exam simulations.
- Complex scenario analysis.

Assessment Method

- 60-minute theoretical-practical exam.
- Passing mark: at least 70% correct answers.

Duration

- 60 minutes exam.

Certification

- Certification of completion with applicable fee.

Expected Outcomes

- Ability to handle complex HR challenges with sustainable solutions.
- Enhanced leadership skills integrated with HR management.