



Fee

**99,00 €**

Final exam only

# Course technical sheet

PdR 125 – Internal Auditor / Lead Auditor for Gender Equality  
Management Systems

Course code

**PDR125\_AUD\_LA**

Test duration

**60 min**

Passing score

**70%**

Issued

**28/05/2026**

## Executive summary

The "PdR 125 – Internal Auditor / Lead Auditor for Gender Equality Management Systems" course trains specialists to conduct audits in accordance with UNI/PdR 125:2022, focusing on the assessment and enhancement of gender equality management systems. This program delves into the application of ISO 19011:2018 guidelines for internal, second-party, and third-party audits, as well as ISO/IEC 17021-1:2015 requirements for certification bodies. Through practical case studies, participants learn audit planning and execution, team management, collection and analysis of gender-related KPI data, and technical reporting. Targeted at audit professionals, HR specialists, consultants, and corporate figures involved in inclusion and equal opportunity policies, the course develops skills to ensure effective and transparent gender equality practices. The instructional method mixes theoretical lessons with simulations to encourage practical application of standards. Assessment consists of practical tests with multiple-choice questions designed to verify the ability to identify nonconformities and manage audit phases effectively across different organizational contexts.

## Certification process

- Registration or login to the Academy platform.
- Completion of the final course examination only. Any training or preparation may be completed externally or through other channels.
- The test questions refer to the objectives, skills and topics described in this technical sheet.
- Assessment of the result, possible validation and certificate issuance according to the rules applicable to the course.

## Important note

On Academy, candidates take only the final course examination. Any training or preparation activity may be delivered externally or through other channels. The test questions refer to the topics described in this technical sheet and in the course syllabus summary.

## Syllabus summary

UNI/PdR 125:2022 (gender equality management system and KPIs) + ISO 19011:2018 (guidelines for auditing management systems) + ISO/IEC 17021-1:2015 (requirements for bodies providing audit and certification of management systems)

## Learning Objectives

- Train auditors and lead auditors competent in gender equality management systems as per UNI/PdR 125:2022

### Certification Bodies Management systems

IFZA Business Park - Building A2 - Nadd Hessa - Dubai Silicon Oasis  
United Arab Emirates  
Phone: +971 502475030  
Email: info@certificatioiwz.org  
VAT/Tax ID: 104216397000003

### Course technical sheet

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PdR 125 – Internal Auditor / Lead Auditor for Gender  
Equality Management Systems

- Apply ISO 19011:2018 and ISO/IEC 17021-1:2015 standards in auditing processes
- Develop skills in analyzing gender-related KPIs

**Acquired Skills**

- Planning and performing internal, second-party, and third-party audits
- Evaluating conformity and managing nonconformities
- Preparing detailed audit reports
- Managing audit team dynamics and impartiality risks

**Target Audience**

- Audit professionals
- HR and inclusion managers
- Organizational management consultants
- Managers focused on gender equality

**Prerequisites**

- Basic knowledge of management systems
- Fundamentals of auditing

**Program**

- UNI/PdR 125:2022 and related ISO standards
- Audit planning, execution, and reporting
- Practical case studies
- KPI analysis for gender equality

**Teaching Methodology**

- Theoretical lessons
- Simulations and practical cases
- Interactive quizzes

**Evaluation Method**

- Multiple-choice tests on audit scenarios
- Minimum 70% correct answers required to pass

**Duration**

- 60 minutes

**Certification****Certification Bodies Management systems**

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Equality Management Systems

- Certificate upon passing (fee €99.00)

**Expected Outcomes**

- Ability to conduct effective gender equality audits
- Competence in applying standards and KPIs
- Enhanced inclusive and transparent governance