TECHNICAL LEARNING AND ASSESSMENT DOSSIER

PdR 125 – Internal Auditor / Lead Auditor for Gender Equality Management Systems

Price / certificate issuance
99,00 €
VAT excluded

Course code	Minimum duration	Final pass score	Dossier issue
PDR125_AUD_LA	60 min	70%	28/11/2026

1. Course identity, purpose and scope

The "PdR 125 – Internal Auditor / Lead Auditor for Gender Equality Management Systems" course trains specialists to conduct audits in accordance with UNI/PdR 125:2022, focusing on the assessment and enhancement of gender equality management systems. This program delves into the application of ISO 19011:2018 guidelines for internal, second-party, and third-party audits, as well as ISO/IEC 17021-1:2015 requirements for certification bodies. Through practical case studies, participants learn audit planning and execution, team management, collection and analysis of gender-related KPI data, and technical reporting. Targeted at audit professionals, HR specialists, consultants, and corporate figures involved in inclusion and equal opportunity policies, the course develops skills to ensure effective and transparent gender equality practices. The instructional method mixes theoretical lessons with simulations to encourage practical application of standards. Assessment consists of practical tests with multiple-choice questions designed to verify the ability to identify nonconformities and manage audit phases effectively across different organizational contexts.

This extended technical dossier describes the pathway as published in CIWZ Academy on the issue date. It consolidates purpose, references, learning architecture, module contents, assessment system, passing criteria and certificate conditions. It does not replace the official texts of the standards, laws, guidelines or schemes referenced.

2. Normative, regulatory and technical references

UNI/PdR 125:2022 (gender equality management system and KPIs) + ISO 19011:2018 (guidelines for auditing management systems) + ISO/IEC 17021-1:2015 (requirements for bodies providing audit and certification of management systems)

References are used as the learning and assessment framework within the limits of published content and available sources. For professional application, the official and current versions of the referenced documents always prevail.

3. Learning architecture and assessment system

- minimum tracked time: 60 min
- active final-exam bank: 200 questions
- final exam: 30 questions selected from the bank
- passing threshold: 70%
- Direct access to the final assessment under the published rules for the exam-only pathway.
- Exam assembly from the active course bank and scoring against the published pass threshold.
- Recording of the result and, where applicable, request for the final certificate.

4. Official catalogue technical information

Learning Objectives

- Train auditors and lead auditors competent in gender equality management systems as per UNI/PdR 125:2022
- Apply ISO 19011:2018 and ISO/IEC 17021-1:2015 standards in auditing processes
- Develop skills in analyzing gender-related KPIs

Acquired Skills

- Planning and performing internal, second-party, and third-party audits
- Evaluating conformity and managing nonconformities
- Preparing detailed audit reports
- Managing audit team dynamics and impartiality risks

Target Audience

- Audit professionals
- HR and inclusion managers
- Organizational management consultants
- Managers focused on gender equality

Prerequisites

- Basic knowledge of management systems
- Fundamentals of auditing

Program

- UNI/PdR 125:2022 and related ISO standards
- Audit planning, execution, and reporting
- Practical case studies
- KPI analysis for gender equality

Teaching Methodology

- Theoretical lessons
- Simulations and practical cases
- Interactive quizzes

Evaluation Method

- Multiple-choice tests on audit scenarios
- Minimum 70% correct answers required to pass

Duration

- 60 minutes

Certification

- Certificate upon passing (fee €99.00)

Expected Outcomes

- Ability to conduct effective gender equality audits
- Competence in applying standards and KPIs
- Enhanced inclusive and transparent governance

7. Assessment system, final exam and passing criteria

- The final assessment consists of 30 questions selected from the active course bank. The platform applies an anti-repetition logic for new attempts when the bank size allows it.
- Final question-bank size detected at generation time: 200 active questions.
- Published passing threshold for the course: 70%.
- Questions are intended to assess not only recall but also interpretation, application, evidence selection, scenario assessment and quality of decision-making, depending on the subject matter.

8. Tracking, learning continuity and session integrity

- Path status, completed modules and recorded time are managed server-side when the course uses the Academy learning mode.
- The platform allows the pathway to resume from the recorded point and retains the results of required checks.
- Assessment sessions may be subject to the integrity and proctoring controls enabled by the platform and described in the applicable usage rules.
- Technical and integrity events support assessment and do not replace professional judgement where human review is required.

9. Certificate, use and limitations

The CIWZ certificate, where provided by the pathway and requested after passing, records the result achieved in the stated CIWZ pathway or assessment. It does not automatically replace personnel certification, professional registration, statutory licence, legal qualification or credentials issued by third-party bodies where such requirements are imposed by the applicable scheme.

10. Commercial and tax conditions

- Price / certificate issuance: 99,00 € VAT excluded.
- UAE VAT is applied to UAE customers according to billing data and the applicable tax rules.
- Any specific commercial terms, agreements or corporate orders override the public price only when formally accepted by Certificato IWZ FZCO.

11. Dossier document control

- Document automatically generated by CIWZ Academy from the course data published at the time of the request.
- Course code: PDR125_AUD_LA
- Document language: EN

- Generation date: 28/11/2026
- For normative and professional application, the current official sources and any applicable procedures/schemes prevail.